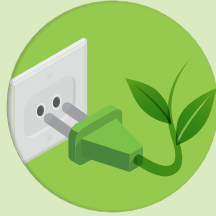


EUROPEAN GREEN DEAL



NFU recommendations:

- ✓ Wider analysis of the social impact that the greening efforts would bring.
- ✓ The current focus on re-skilling and up-skilling is important, but the effects on people are much wider. An analysis on the social effects is needed.

Examples of activities carried out by financial trade unions in the Nordics can be found at <https://bit.ly/nfu-annex-2022>.

More on NFU's views is available at <https://bit.ly/nfu-positionpaper-2022>.



Advancing the work with the European Green Deal means:

- A comprehensive analysis on the social effects could give the Just Transition Mechanism a new, **more targeted purpose** and call for the reform of other relevant mechanisms.
- **Social partners and employee representatives** need to take an active role in the creation and assessment of decarbonization plans, skills-related initiatives, and other areas of action. Safeguards that protect against harming human/labor rights need to be part of these initiatives.
- The **Just Transition Platform**, as a space for assistance, dialogue, and exchange of best practices for Member States, should also involve social partners. The possibility to establish an **EU-wide civil society** mechanism should be explored, comprised of stakeholders, employees and trade unions.

The policies and activities foreseen with the European Green Deal need to consider the work of the EU Taxonomy, as well as to ensure that Member States' plans and work with the European Semester align with the Sustainable Development Goals (SDG's).



Nordic
Financial
Unions